

Date August 1, 2020

To: All Participants and Dependents enrolled in the National Roofers Union and Employers

Joint Health and Welfare Fund

From: The Board of Trustees

This Participant Notice will advise you of certain material modifications to the National Roofers Union and Employers Joint Health and Welfare Fund. **This information is VERY IMPORTANT to you and your dependents**. Please take the time to read it carefully.

FINAL EXTENSION OF ELIGIBILITY THROUGH AUGUST 2020

The Board of Trustees understands many of you are going through significant disruption as a result of the coronavirus. Therefore, we have agreed to extend eligibility again through **August 2020**. You may recall, the Trustee also extended eligibility for April, May, June and July. If you are currently eligible, you will not lose eligibility for the month of August as a result of insufficient hours. However, August 2020 will be the final month the Board of Trustees will be extending Eligibility for those with insufficient hours.

Stay Informed to Stay Healthy

As news and advice related to COVID-19 continues to evolve, we will send updates to answer questions you may have about your health care coverage. Note that your best source for the latest information about COVID-19 is the website of the Centers for Disease Control and Prevention (CDC) www.cdc.gov/coronavirus/2019-ncov/. Please keep this important notice with your Plan Rules/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you would like to view or receive a copy of the actual amendments or have any questions, please contact the Administrative Office at 800-622-8780.

Sincerely,

Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Administrative Office at 800-622-8780. In accordance with ERISA reporting requirements this document serves as your Summary of Material Modifications to the Plan advising you of Plan changes.

5650908v1/04436.001